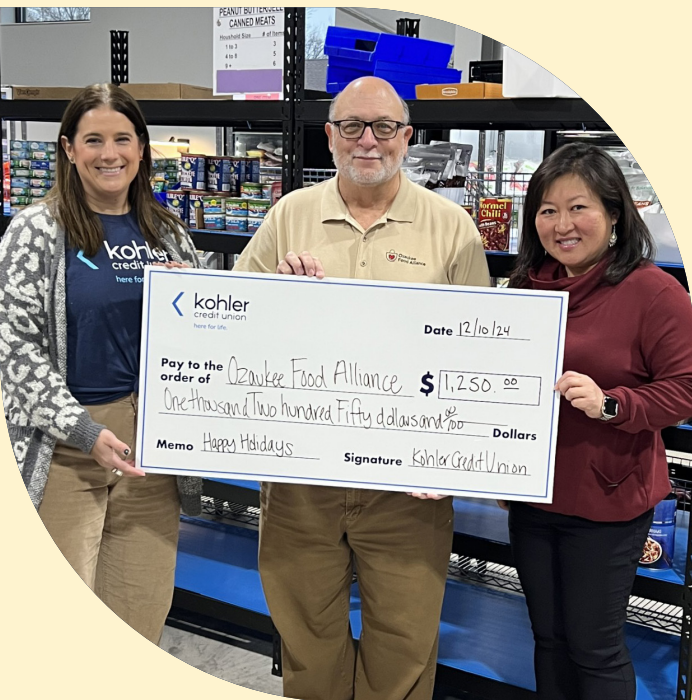


2024 Annual Report



Letter from the President



2024 was a transformational year for Kohler Credit Union as we embraced a new era of growth, service, and community commitment. A defining moment was our merger with Shipbuilders Credit Union, bringing together two trusted financial institutions with a shared dedication to our members. This strategic partnership not only expands our reach and resources but also strengthens our ability to provide innovative financial solutions tailored to the evolving needs of our

members. By combining our expertise, we are enhancing service excellence, introducing new opportunities, and reinforcing our commitment to the communities we proudly serve.

In addition to our merger, we introduced a fresh new look that reflects our commitment to evolving while staying true to our core values. Our rebrand, centered around the tagline “Here for Life,” symbolizes our dedication to supporting members at every stage of their financial journey. The excitement surrounding our rebrand was felt across our branches, online platforms, and community events, reinforcing our commitment to innovation and connection.

Throughout the year, our dedication to the communities we serve remained at the heart of everything we do. Our team volunteered over 629 hours at 36 community events, actively participating in initiatives that make a difference.

Our efforts were recognized in meaningful ways, including nominations for Business of the Year awards from the Grafton, West





Bend, and Saukville Chambers of Commerce. We were honored to take home the title in both Grafton and Saukville, a testament to the dedication of our employees and the trust of our members. Additionally, we triumphed in the Sheboygan Salvation Army's "Battle of the Financials," raising the most funds in a single day among competing financial institutions.

Financial education remained a cornerstone of our community outreach. We expanded our scam and credit awareness presentations, delivering 33 free sessions across our charter and launching 12 virtual scam awareness webinars. Our team also dedicated over 125 hours to Junior Achievement programs and participated in 10 Reality Days, helping students build real-world budgeting skills.

None of this would be possible without our dedicated employees. Their hard work,

passion, and commitment to excellence drive our success and allow us to make a meaningful impact. We are grateful for their efforts and for the trust of our members and community partners.

As we look back on an extraordinary year, we are grateful for our members, employees, and community partners who make our mission possible. We look forward to continuing to serve, support, and grow together in 2025 and beyond.

Sincerely,

A handwritten signature in blue ink that reads 'Anthony J. Klockow'.

Anthony J. Klockow
President & CEO
Kohler Credit Union

A handwritten signature in blue ink that reads 'Chris M. Lacey'.

Christopher M. Lacey
Board Chair
Kohler Credit Union



Values

Members

We embrace the credit union cooperative spirit by delivering a broad range of superior and affordable financial services that meet the needs of our diverse membership.

Employees

We encourage individual initiative, promote professional growth, and provide opportunities to make a real difference.

Integrity

We practice open and honest communication and treat people with dignity and respect.

Community

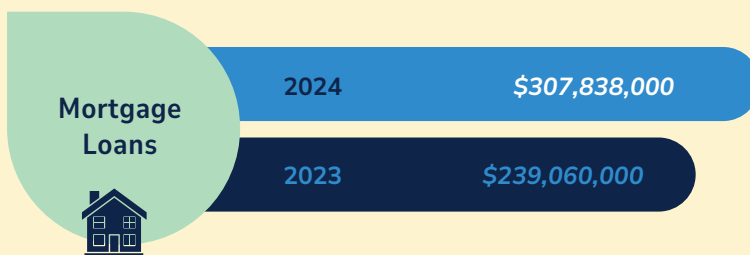
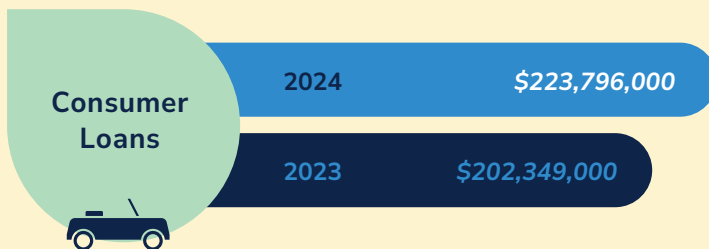
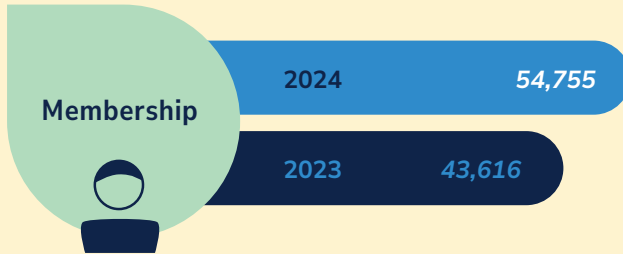
We support activities that benefit and enrich the communities we serve.



Mission

Building relationships, strengthening communities, fulfilling dreams.

Yearly Comparison



2024 Financials

Statements of Financial Condition

December 31, 2024 and 2023

	2024	2023
ASSETS		
Cash and Cash Equivalents	\$12,300,496	\$25,155,268
Securities - Available-for-Sale	42,488,947	47,642,211
Other Investments	4,666,630	3,544,746
Loans Held-for-Sale	622,177	616,003
Loans, Net	585,000,109	482,092,158
Accrued Interest Receivable	1,857,819	1,469,442
Premises and Equipment, Net	30,678,311	29,397,490
Right-of-Use Asset	1,709,988	1,851,908
NCUSIF (National Credit Union Share Insurance Fund) Deposit	6,174,434	5,195,795
Defined Benefit Pension Plan Assets	10,612,750	9,551,115
Corporate Life Insurance	7,818,052	7,019,262
Split-Dollar Life Insurance	3,528,650	-
Goodwill and Intangible Assets, Net	3,912,632	-
Other Assets	2,551,389	3,598,102
Total Assets	<u>\$713,922,384</u>	<u>\$617,133,500</u>
LIABILITIES AND MEMBERS' EQUITY		
LIABILITIES		
Members' Share and Savings Accounts	\$607,682,905	\$532,884,710
Borrowed Funds	26,883,700	29,000,000
Accrued Expenses and Other Liabilities	12,108,960	10,044,359
Total Liabilities	646,675,565	571,929,069
MEMBERS' EQUITY		
Undivided Earnings	56,672,419	49,912,497
Accumulated Other Comprehensive Loss	(2,994,937)	(4,877,378)
Acquired Equity	13,569,337	169,312
Total Members' Equity	<u>67,246,819</u>	<u>45,204,431</u>
Total Liabilities and Members' Equity	<u>\$713,922,384</u>	<u>\$617,133,500</u>

2024 Financials

Statements of Income December 31, 2024 and 2023

	2024	2023
INTEREST INCOME		
Loans	\$25,529,259	\$18,873,364
Securities, Interest-Bearing Deposits, and Cash Equivalents	1,368,059	1,081,726
Total Interest Income	26,897,318	19,955,090
INTEREST EXPENSE		
Members' Share and Savings Accounts	5,065,712	2,715,832
Borrowed Funds	1,067,830	992,655
Total Interest Expense	6,133,542	3,708,487
Net Interest Income	20,763,776	16,246,603
PROVISION (CREDIT) FOR CREDIT LOSSES	445,657	(88,206)
Net Interest Income After Provision (Credit) for Loan Losses	20,318,119	16,334,809
NONINTEREST INCOME		
Service Charges and Fees	2,571,937	2,287,639
Other Noninterest Income	5,641,177	4,862,741
Total Noninterest Income	8,213,114	7,150,380
NONINTEREST EXPENSE		
General and Administrative:		
Employee Compensation and Benefits	12,955,244	10,839,055
Office Occupancy and Operations	7,909,220	6,953,642
Other Operating Expenses	3,439,480	2,610,762
Net (Gain) Loss on Sale of Assets	(2,532,633)	75,369
Total Noninterest Expense	21,771,311	20,478,828
NET INCOME	<u>\$6,759,922</u>	<u>\$3,006,361</u>

Leadership and Governance

Kohler Credit Union, like other credit unions, is governed by a Board of Directors who help ensure that our vision for the future aligns with our mission and that our members' best interests are at the forefront of everything we do.

The Board of Directors consists of nine members who are elected by our members to serve for staggered three year terms. During that time, they touch every aspect of our credit union operations; from setting and approving our strategic direction, to appointing the CEO.

Board of Directors

Chris Lacey
Chair

Todd Ullman
Vice Chair

Dan Gruenloh
Treasurer

Jessica Entringer Leikip
Secretary

Brian Post

Laurie Lindow

Steve Gerner

Joe Virant

Kim DeSombre-Long

Greg Matczynski

Dan Diederichs

Executive Leadership



Tony Klockow

President /
Chief Executive Officer



Greg Daniels

Chief Financial Officer



Matthew Fehrmann

Chief Information
Officer



Melissa Doebert

Chief People Officer



Deniss Makejenko

Chief Retail Officer



Laura Gabrielse

Senior Vice President of
Member Experience



Christy Murray

VP - Audit & Compliance



Corporate Center

5727 Superior Avenue
Sheboygan, WI 53083

Branch Locations

Kohler

850 Woodlake Road

Grafton

2550 Washington Street

Howards Grove

724 Madison Avenue

Manitowoc

1818 S. Rapids Road *(Located within Meijer)*

2001 Washington Street

200 N. Rapids Road

Mequon

11357 N. Port Washington Road

Mishicot

309 East Main Street

Plymouth

2303 Eastern Avenue

Saukville

840 E. Green Bay Avenue

Sheboygan

831 S. Taylor Drive

924 N. Taylor Drive *(Located within Meijer)*

West Bend

2180 S. Main Street *(Located within Meijer)*